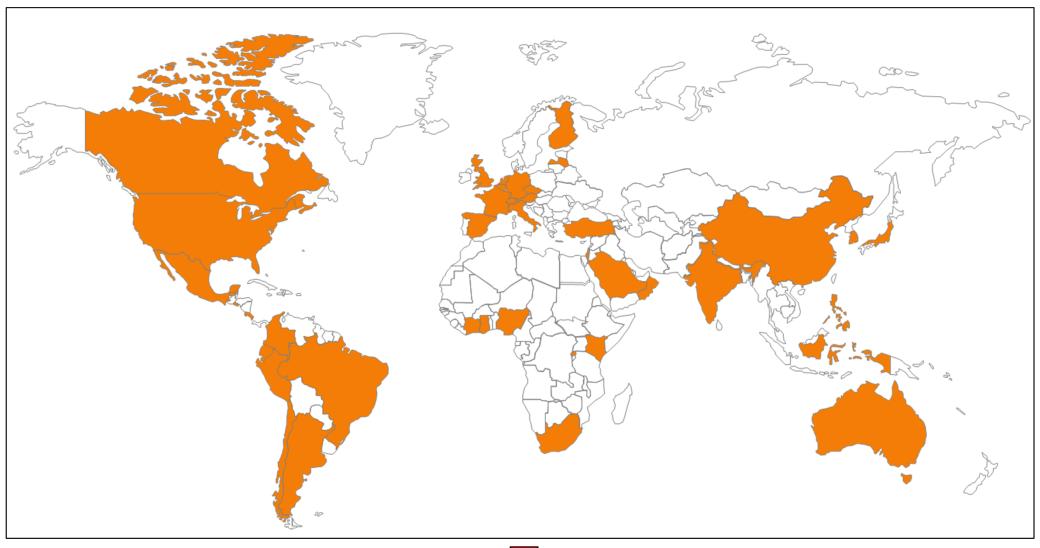
Creating Shared Value as Business Strategy

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Shared Value Continues to Gain Global Momentum





 In the last 2 years, we have been involved in shared value projects, events, and workshops in 44 countries

The Role of Business in Society <u>Evolving Approaches</u>

Philanthropy

Corporate Social Responsibility (CSR)

Creating Shared Value (CSV)

- Donations to worthy social causes
- Volunteering

- Compliance with community standards
- Good corporate citizenship
- "Sustainability"

 Integrating societal issues and challenges into economic value creation

Levels of Shared Value

I: Reconceiving needs, products, and customers

- Meeting societal needs through products
- Addressing unserved or underserved customers

II: Redefining productivity in the value chain

Using resources, suppliers, logistics, and employees more productively

III: Improving the local business environment

 Improving the skills, supplier base, regulatory environment, and supporting institutions in the communities in which a company operates

Measuring Shared Value

- Measure the direct link between social impact and economic impact
 - Line of sight
- Measures are unique to the type of shared value being created
- The shared value is intentional and focused



 Some stakeholders still believe economic success is inconsistent with social benefit

Adding a Social Dimension to Strategy by Creating Shared Value

- Shared value opens up new needs, new markets, new value chain configurations, and new ways of thinking about the business
- This creates new opportunities for strategic positioning and new competitive advantages



- Companies should incorporate a social dimension in their value proposition
- Adding social dimensions makes strategy more sustainable vs. competitors than conventional cost and quality advantages

Shared Value and Strategy Whole Foods Markets

Value Proposition

- Natural, fresh, organic, and freshly prepared foods and health items with excellent service at premium prices
- Cater to specialized nutritional requirements (gluten allergies, vegan, etc.)
- Educated customers who are passionate about food and a healthy lifestyle

Distinctive Activities

- Well-lit, inviting supermarket store formats with appealing displays and extensive prepared foods sections
- Produce section as "theater"
- Café-style seating areas with wireless internet for meals and meetings
- Each store carries local produce and has the authority to contract with the local farmers. Company provides low-interest loans if needed
- Nutrition information and education provided to shoppers along with products
- High touch in-store customer service via knowledgeable, flexible, and highly motivated personnel
- Flat compensation structure
- Own seafood procurement and processing facilities to control quality, sustainability and price from the boat to the counter
- Heavy emphasis on environmental sustainability in all activities
- Emphasis on supporting community development



- Whole Foods is the most economically successful food retailer in North America
- Successful strategies in the future will embody a significant shared value dimension

From Product to Purpose

| | Traditional Positioning | New Positioning |
|------------------|---|--|
| Nestlé | Food and Beverage Company | Nutrition Company |
| Nike | Footwear Company | Health and Wellness Company |
| Thermo Fisher | Scientific and Laboratory Instruments Company | Making the World Healthier, Cleaner, and Safer |

 A broader sense of social purpose opens up new opportunities for growth and profitability, while motivating and attracting employees, consumers, business partners, shareholders, and the public

New Stakeholder Roles and Relationships

- The focus on social impact unites the goals of companies, NGOs, and government
- Shared value fosters new relationships between companies, philanthropists, NGOs, and government in addressing social issues

| | Traditional Roles | New Roles |
|-----------------|--|--|
| Philanthropists | Donate to charitable causes | Partner with companies and NGOs to catalyze shared value initiatives |
| NGOs | Receive grants to deliver social services | Enable the implementation of new shared value business models |
| Governments | Tax and regulate business; operate social programs | Make platform investments and support shared value strategies; regulate to encourage shared value solutions |
| Companies | Donate to charitable causes or ESG programs | Partner with NGOs and government to initiate and scale shared value strategies; partner with other companies who share the same social issue |

The Role of Investors in Creating Shared Value

Maximize Shareholder Value

Responsible **Investing (SRI)**

Socially

Impact Investing

Shared Value Investing

- The fiduciary duty of investors is to focus on economic return
- Desire to invest in "good"
 Business can have both companies
 - economic and social purpose
- Opportunity to drive economic value through social impact



- Good social and environmental performance signals good management and mitigates risk
- Introduces a negative screen into investment analysis



 Invest in entities that generate social returns along with economic returns



- All companies can create shared value
- Shared value expands the opportunity set
- A natural extension of traditional investment analysis

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Creating Shared Value: Moving to Action

- Become a champion for shared value at your organization
- Join the community of practice on sharedvalue.org
- Share your successes and challenges through the Shared Value Initiative
- Contribute to shared value research
- Serve as an ambassador to advance the global shared value momentum