

# 工会为谁维权？： 合法性组织的合法性抗争

*Trade Union`s Action for Whose Interest:  
Rightful Resistance of Legal Organization in China*

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# 工会为谁维权？：合法性组织的合法性抗争 ——基于义乌工会的双重代理分析

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## ▶ *Trade Union`s Action for Whose Interest: Rightful Resistance of Legal Organization in China*

### ▶ 关键词：

中国工会 合法性组织 合法性抗争 双重代理

### ▶ **Key Words**

*Chinese Trade Union (CTU); Legal Organization;  
Rightful Resistance; Dual-Agency*

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# 一、问题的反向思考:中国的工会在为谁维权?

## 1. Rethinking the Question:

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### **CTU in China Fight for Whose Interest?**

#### 1. 1中国工会的体制内政治地位

##### **1.1 Political Location of CTU in the Party-state system**

#### 1. 2中国工会的体制外阶层代理

##### **1.2 Stratum-Agency of CTU outer the Party-state system**

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## 二、工会的组织定位：合法性组织

### 2. Organization Location of CTU:

#### Party-state and Legal Organization

##### 2.1 中国共产党和中国工会的历史合作：历史合法性

##### 2.1 Historical Legitimacy: Historical Cooperation between CCP and CTU

##### 2.2 政党的外围组织：体制合法性

##### 2.2 Political Legitimacy: Periphery Organization of CCP

##### 2.3 阶层分化：社会合法性

##### 2.3 Social Legitimacy: Social Stratification in Modern China



## 三、工会的组织转型：合法性组织的合法性抗争

### 3. Organization Transition of Worker Union:

### Rightful Resistance of Legal Organization

▶ 3.1 工会转型的社会必然性

▶ 3.1 Social Inevitability for Transformation of CTU

▶ 3.2 政党的组织控制需求

▶ 3.2 Organization Control of CCP

▶ 3.3 政党对工会的组织代理性担忧

▶ 3.3 CCP's Worry about Organizational Agency of CTU

▶ 3.4 工会的维权代理和政府管理两难

▶ 3.4 CTU Dilemma between Right-safeguarding Agency and Control Agency

▶ 3.5 工会体制内的合法性抗争

▶ 3.5 Rightful Resistance of CTU in Party-state System



## 四、工会组织维权的后果：合法性的增加还是减弱？

### 4. Aftereffect of Organization's Right Safeguarding: Decreasing or Increasing of Legitimacy?

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- ▶ 4.1 工会维权的政党领导空间
  - ▶ 4.1 Space form CCP for Right-safeguarding of CTU
  - ▶ 4.2 工会组织职能的政府部门利益冲突
  - ▶ 4.2 CTU's Function Conflict with Government
  - ▶ 4.3 工会组织对阶层代理的不足
  - ▶ 4.3 Agency Insufficient of CTU for Workers
  - ▶ 4.4 工会合法性增加还是减弱？
  - ▶ 4.4 Is CTU's Legitimacy Increasing or Decreasing?
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## 五、工会行动的空间：双重代理的现实与未来

### 5. Political Space for Worker Union`s Action: Reality and Future of the Dual-agent

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#### ▶ 5.1 双重代理的转型可能性

#### ▶ 5.1 Transformation Possibility of Dual-agency

#### ▶ 5.2 社会阶层的持续分化

#### ▶ 5.2 continuous Social Stratification

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▶ 非常感谢，敬请批评！

▶ Thank You!

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