

Curriculum Vitae

Name Samuel Azasu
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Teaching

Dates	April 2014 to present
Occupation or position held	Associate Professor - Real Estate
Main activities and responsibilities	Currently supervising 1 PhD, 5 MSc and 3 undergraduate research projects. Responsible for the following courses: Real Estate Principles (undergraduate), Applied Macroeconomics and Real Estate Market Analysis (postgraduate), Advanced Topics in Real Estate Studies.
Name and address of employer	School of Construction Economics and Management, Wits University - Johannesburg
Dates	October 2011 to present
Occupation or position held	Senior Lecturer- Real Estate
Main activities and responsibilities	Supervised 2 Postgraduate and 6 undergraduate dissertations to completion. Responsible for the following courses: Real Estate Principles (undergraduate), Applied Macroeconomics and Real Estate Market Analysis (postgraduate).
Name and address of employer	School of Construction Economics and Management, Wits University - Johannesburg
Dates	March 2005 to June 2011
Occupation or position held	Lecturer
Main activities and responsibilities	Designed, taught and assessed the following courses: Real Estate Investment Analysis (4, 5 ECTS), Real Estate Valuation in an International Context (7.5 ECTS), Advanced Issues in Real Estate and Financial Services (7.5 ECTS), Investment Mathematics, Introductory Economics and Statistics Bootcamp (3 ECTS). Led the design, delivery and evaluation of executive education in collaboration with Dubai Real Estate Institute in Dubai. Visiting lecturer in Reward Management, Malmo University.
Name and address of employer	Department of Real Estate & Construction Management, Royal Institute of Technology – Stockholm
Dates	October 2009 to December 2010
Occupation or position held	Process support leader – teamwork , CDIO integrated outcome-based curriculum review project for mostly engineering programs.
Main activities and responsibilities	Developed teacher training materials for formally integrating teamwork into all engineering and science degree programs in KTH (The Royal Institute of Technology). Ran workshops for teachers and program heads on how to integrate teamwork into engineering, science and built environment program plans and courses. Contributed to a framework for assessing the integration of skills into programs
Name and address of employer	Learning Lab, Royal Institute of Technology (KTH) – Stockholm
Dates	January 2000 to June 2004
Occupation or position held	Teaching Assistant
Main activities and responsibilities	Managed tutorials in the following subjects: Business Cycles in Real Estate and Construction (7.5 ECTS), Real Estate Market Analysis (7.5 ECTS), Financial Analysis (Corporate Finance) (7.5 ECTS), Real Estate Investment Analysis (7.5 ECTS), Economics (7.5 ECTS)
Name and address of employer	Department of Real Estate & Construction Management, Royal Institute of Technology - Stockholm

Research Supervision

- Aashen Laloo (2013): Corporate Real Estate Management – a Survey of the top 200 firms listed on the Johannesburg Stock Exchange. MSc Research Report completed at Wits University.
- Qhama Didiza (2013): Corporate Real Estate Decision Making – Office Selection. MSc Research Report under examination.
- Romaana Bhyat, Abdullah Lambart, Violet Maake (2013): The Relative Importance of the Physical Workspace in Employee Attraction & Retention. BSc Honours Research Report Completed at Wits University.
- Hlengiwe Masuku, Bonno Bakwena, Tlotliso Phakhisi (2013): Intergenerational differences in employees' experiences of the office workspace. BSc Honours Research Report Completed at Wits University.
- Yusuf Ahmed, Buthelezi Mduduzi, Irene Mohale (2012): Senior knowledge workers' experience of the office space. BSc Honours Research Report Completed at Wits University.
- Rembuluwani Madi, Bekhumuzi Xaba (2012). A survey of employer opinions of quantity surveying graduates. BSc Honours Research Report Completed at Wits University.
- Tiisetso Makakane, Luando Wynkwaardt, Vidhya Daya (2012): An evaluation of the sustainability of the urban regeneration projects in the Johannesburg inner city. BSc Honours Research Report Completed at Wits University.
- George Maina Ruhara (2009): Stamp Duty Valuations and Property Transactions in Kenya: A Case Study of the Ministry of Lands. MSc Research Report completed at KTH Stockholm.
- Tatiana Popusoi (2007): Evaluating the need for mass valuation techniques for tax purposes in Moldova. MSc Research Report completed at KTH Stockholm.
- Darya Kuznetsova (2006): An Exploration of the Development of a Database for Needs of Land Valuation in the Donetsk region – Ukraine. MSc Research Report completed at KTH Stockholm.
- Larissa Islamova (2006): Evaluating the need for mass valuation techniques for tax purposes in Uzbekistan. MSc Research Report completed at KTH Stockholm.
- Osakue Paul (2004): An analysis of performance related pay implementation in the real estate and allied sectors in Sweden. MSc Research Report completed at KTH Stockholm.

Management

Dates
Occupation or position held
Main activities and responsibilities

October 2011 to present

Program Convener - Real Estate

Led a major academic development for undergraduate and postgraduate programs in real estate that resulted in highest enrolment numbers at the undergraduate and postgraduate levels since the inception of the programmes. Arranged for both benchmarking of curriculum development and curriculum design training by visiting foreign academics. Developing and disseminating marketing materials through attendance at industry events and Secondary School outreach programmes. Member of the Faculty Performance Management Task Team; Member of the Faculty Teaching and Learning Committee; Interview panelist in 3 Schools and 2 Faculties; Member of the School Executive Committee. Organized and delivered a 1-day workshop on integrating teamwork into CEM curricula for CEM faculty in December 2011, followed by a 1-week workshop in curriculum design for selected faculty from Wits and other Universities in the Johannesburg area in September 2012. School representative at Academic Development Unit meetings.

Name and address of employer

School of Construction Economics and Management, Wits University - Johannesburg

Dates
Occupation or position held
Main activities and responsibilities

January 2009 to June 2011

Track Manager - Graduate and Undergraduate studies in Real Estate Management

Organized 2 annual curriculum review meetings. Led 1 minor curriculum review exercise. Performed regular curriculum evaluations as well as analyzing teacher training needs. Developed marketing materials and participated in a student fair as well as organized different student information sessions. Served on University committee assigned the task of formulating policy on plagiarism. Led a group that formulated a report for the Faculty of Architecture and Built Environment on how to use course analyses within the faculty. Provided training in cross-cultural teamwork for the School of Electrical Engineering.

Name and address of employer

Department of Real Estate & Construction Management, Royal Institute of Technology – Stockholm

Dates **September 2005 to December 2008**
Occupation or position held **Director of Graduate and Undergraduate Studies – Real Estate Management**
Main activities and responsibilities Organized 3 annual curriculum review meetings. Led 1 minor curriculum review exercise that increased throughput rates from 30% to 78% by May 2011. Allocated teachers to different courses in consultation with the Head of Division. Performed regular curriculum evaluations as well as analysing teacher training needs. Organized in-house training in curriculum design for senior faculty. Organized external training in Teaching in English for selected faculty. Developed marketing materials and participated in a student fair as well as organized different student information sessions. Established and managed an exchange program with the University of Aberdeen Business School
Name and address of employer Department of Real Estate & Construction Management, Royal Institute of Technology – Stockholm

Dates **January 2000 to March 2002**
Occupation or position held **Program Coordinator – MSc in Real Estate Management**
Main activities and responsibilities Managed student recruitment, student reception and stay in Sweden. Developed and disseminated marketing materials. Developed the program website. Student advisory and teaching assistantship in real estate courses
Name and address of employer Division of Building and Real Estate Economics, Royal Institute of Technology - Stockholm

Internally Funded Projects
 Faculty of Architecture and Built Environment project grant on investigating student attitudes towards group work and piloting of solutions through workshops with Jude Caroll from Oxford Brookes University.
 Faculty of Architecture and Built Environment project grant on investigating reasons for low student throughput and piloting of solutions.

Community Engagement

10.10.2013 Guest speaker - South African Council of the Property Valuers Profession Annual Conference: "International Valuation Education" - Midrand
19-20.09.2013 Participant as academic resource person in Scoping Sessions for Property Industry at Services SETA - Johannesburg
3-4.09.2013 Guest speaker: Masterclass in Real Estate Market Analysis at the Africa Property Investment Summit – Sandton Sun Hotel, Johannesburg
17.07.2013 Hosted and jointly presented at a public lecture organized by the Royal Institution of Chartered Surveyors on Corporate Real Estate Management in South Africa (with 2 postgraduate students)
2-9.07.2013 External examiner – Department of Real Estate and Construction Management, University of Nairobi, Kenya.
1.7.2013 Guest lecturer – Professional Work School, organized by the Black Property Valuers Association
8-9.05.2013 Guest speaker (Corporate Real Estate Management Survey of the top 200 firms listed on the Johannesburg Stock Exchange) at the South African Facilities Management Association Conference and Exhibition – Midrand
1-9.07.2012 External examiner – Department of Real Estate and Construction Management, University of Nairobi, Kenya.
30.11.2011 Guest speaker on "Valuation Education" at Seminar organized by the Black Property Valuers Association – Ellis Park, Johannesburg
10.2011 Panel member "IRES Education Panel: International Real Estate Education," African Real Estate Society meeting, Windhoek - Namibia.
12.05.2011 Moderator at a conference on Multilingualism and Corporate Life organized by Embassy of France, Italian Institute and Finnish Institute (Stockholm) at the Stockholm School of Economics- Sweden.
15.04.2010 Panel member "IRES Education Panel: What Students, Teachers, and Researchers Should Know about Real Estate in Emerging Markets," American Real Estate Society meeting, Naples – Florida, USA.
18.09.2008 Guest speaker – Association of Student Housing Owners' Conference: "The role of student housing companies in internationalizing higher education", Stockholm Sweden.

Conferences

- 06.2011 European Real Estate Society Conference, Eindhoven – Netherlands. Presented a paper on integrating research and writing skills into a real estate program.
- 12.2010 European Real Estate Society Educational Seminar, Vienna- Austria. Presented a draft paper on the use of assessment to manage student diversity
- 11.2010 2nd European Reward Management Conference, Brussels – Belgium. Presented a summary of work on reward management in Swedish real estate firms
- 04.2010 American Real Estate Society Conference, Naples – Florida. Presented a paper on reward and performance of Swedish real estate firms
- 06.2009 Panelist, Session chair and Member of Conference Organizing Committee. European Real Estate Society Conference, Stockholm Sweden.
- 04.2009 American Real Estate Society Conference, Monterey – California. Presented a paper on the influence of size and ownership as predictors of incentive plans of Swedish real estate firms
- 08.2008 African Real Estate Society Conference, Johannesburg – South Africa. Presented a case study of the use of Business Stakeholder Analysis in Curriculum Design
- 06.2008 European Real Estate Society Conference, Krakow – Poland. Represented Sweden on the ERES board meeting as the next hosts of the annual conference in 2009
- 06.2007 International CDIO conference on Engineering Education at Massachusetts Institute of Technology, Cambridge - Massachusetts. Presented a poster on the use of Business Stakeholder Analysis in Curriculum Design
- 06.2005 European Real Estate Society Conference, Dublin – Ireland. Presented a research proposal on city attractiveness during the Doctoral session
- 06.2004 European Real Estate Society Conference, Milan – Italy. Presented a second report on the same subject as the previous year
- 06.2003 European Real Estate Society Conference, Helsinki – Finland. Presented the results of a survey on incentive plans within real estate firms in Sweden

Publications

- Azasu S., Berggren B. Integrating research and writing skills within a real estate program – an application of constructive alignment. Submitted to the Journal of Education in the Built Environment.
- Azasu S., (2012) A Survey of Reward Management Practices within Swedish Real Estate firms. Property Management Volume 30, Number 5, 2012 , pp. 449-464
- Azasu S., (2011) Size and ownership as predictors of incentive plans in Swedish real estate firms. Property Management, Vol. 29 No.5
- Azasu S., Hungria-Gunnelin R., Edström K. (2010). The role of assessment in managing student diversity. Journal of European Real Estate Research Vol. 3 No. 1
- Azasu, S. (2009) Rewards and performance of Swedish real estate firms. Compensation & Benefits Review, Vol. 41, No. 4, 19-28

Working papers

- Azasu S. Integrating stakeholder views into real estate curricula – adapting the CDIO approach to a South African real estate programme
- Azasu S., Lalloo A. Generational differences in the experience of the office space – 2 case studies in South Africa
- Azasu S., Lalloo A. Corporate Real Estate Management in South Africa – A survey of the top 200 companies listed on the Johannesburg Stock Exchange
- Azasu S., (2006) Auctions in the real estate market – a review of selected literature (2006). Working paper, Division of Real Estate Economics, Stockholm

Education

Dates	January 2007 to February 2011
Title of qualification awarded	PhD Real Estate Management
Main Research Area	Reward Management in Swedish Real Estate Firms
University	Department of Real Estate & Construction Management, Royal Institute of Technology – Stockholm
Dates	March 2002 to December 2005
Title of qualification awarded	Licentiate of Technology in Real Estate
Main Research Area	Reward Management in Swedish Real Estate Firms
University	Department of Real Estate & Construction Management, Royal Institute of Technology – Stockholm
Dates	September 1997 to March 2000
Title of qualification awarded	M.Sc. Real Estate & Construction Management (March 2000) M.Sc. Environmental Engineering & Sustainable Infrastructure (February 1999)
Main Research Areas	Estimating stock betas of listed Swedish real estate companies Community participation in rural water supply in Ghana
University	Royal Institute of Technology – Stockholm
Dates	October 1988 to July 1991
Title of qualification awarded	BA (Hons) Economics with Statistics
University	University of Ghana, Accra – Ghana

Professional Development

Dates	June 2009; March 2007; October 2006; January to June 2005; November 2002 to March 2004
Name(s) of course(s)	7,5 ECTS Teaching and Learning in an International University SAFSA/EAIE training course in International Education for home students – Athens, Greece. SAFSA/EAIE training course in Internationalizing University Campuses, Barcelona – Spain 7,5 ECTS Curriculum Design 60 ECTS of MA degree level courses in Educational Policy and Educational Administration
Institution(s)	KTH Learning Lab European Association for International Education European Association for International Education KTH Learning Lab Stockholm University

Awards and Recognition

September 2011 Teacher of the Year – Faculty of Architecture and Built Environment, Royal Institute of Technology, Stockholm

June 2008 Nominee for Rector's travel grant for outstanding contribution to undergraduate education, Royal Institute of Technology, Stockholm

June 2007 STINT nominee for Excellence in Teaching Scholarship, Royal Institute of Technology, Stockholm

Membership of Professional Organizations and Academic Networks

Editor, Journal of African Real Estate Research
Member, African, American and European Real Estate Societies
Former Board Member, European Real Estate Society
Member, European Rewards Management Academic Network