



内部控制机制、团队共享心智模型对知识共享的作用机理——扩展知识共享实现路径的视角

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摘要 使用结构方程模型和回归分析实证验证内部控制机制、团队共享心智模型、知识活性与知识共享间的关系, 结果显示: 知识活性分别在任务式共享心智模型、协作式共享心智模型与知识共享关系间起中介作用。行为控制分别在任务式共享心智模型、协作式共享心智模型与知识活性关系间起正向调节作用, 结果控制分别在任务式共享心智模型、协作式共享心智模型与知识活性关系间起负向调节作用。

关键词: [团队共享心智模型](#) [知识活性](#) [内部控制机制](#) [知识共享](#)

Abstract: This article uses SEM and regression analysis to empirically demonstrate relationships among internal control mechanisms, shared mental model, knowledge activity and knowledge sharing, test results reveal that knowledge activity plays mediating role in relationships among task shared mental model, collaboration shared mental model and knowledge sharing respectively. Behavior control plays a positive adjustment role in relationships among task shared mental model, collaboration shared mental model and knowledge activity respectively. Result control plays a negative adjustment role in relationships among task shared mental model, collaboration shared mental model and knowledge activity respectively.

Keywords: [Shared mental models](#), [Knowledge activity](#), [Internal control mechanisms](#), [Knowledge sharing](#)

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