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## 图书馆职业资格证书构想与现存行业体制的阻碍效应

张会珍 (河北师范大学图书馆 石家庄050016)

文 摘 本文概述了国内近年来关于建立图书馆职业资格证书制度的观点,讨论 了现存 行业体制的问题,对一些高校图书馆试行的人事管理模式给予了

关键字 图书馆 职业资格 体制缺陷 人事管理

Librarians' Professional Certificate of Qualification: Suggestions and Obstruction from the Existing System ZHANG Huizhen (Hebei Normal University Library, Shijiazhuang 050016)

Abstract: This paper summarizes the views on the establishment of librarians' pr ofessional certificate of qualification in recent years. It discusses the proble ms existing in the

current library system in China. It also gives a positive app raisal of some patterns of human resource management in

academic libraries.

Keywords: Library, Professional qualification, System defect,

Personnel managem ent

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