SA Journal of Human Resource Management, Vol 4, No 1 (2006)

HOME ABOUT LOG IN REGISTER SEARCH CURRENT ARCHIVES ANNOUNCEMENTS AUTHOR SUBMISSIONS AUTHOR GUIDELINES

Home > Vol 4, No 1 (2006) > du Plessis

Font Size: A A A

An Operational 'Project Management Culture' Framework (Part 1)

Yvonne du Plessis, Crystal Hoole

Abstract

The aim of this research is to develop an operational 'project management culture' framework, which can be used by project managers and organisations to support project work. One of the main causes of project failure is attributed to a non-supportive project management culture in organisations. A triangulation method is followed inclusive of a thorough literature review, a survey questionnaire and a concept mapping process. A project management culture framework with descriptive elements, based on Deal and Kennedy's (1982) definition of organisational culture, comprising of four dimensions i.e. project process; people in projects; project systems and structure, and project environment was developed.

Full Text: PDF

<u>OpenJournals Publishing</u>, a proud division of AOSIS (Pty) Ltd | Postnet Suite #55, Private Bag X22, Tygervalley, 7536 | RSA Tel: 086 1000 381 | Fax: 086 5004 974 | International Tel: +27 21 9145100 | International Fax: +27 21 9145105 | This work is licensed under a <u>Creative Commons Attribution License</u>