



首届人力资源管理国际会议会议及征文通知

2013-11-19

由美国管理学会(AOM)人力资源管理分会发起并组织的首届人力资源管理国际研讨会将于2014年6月15-16日在友谊宾馆举行。本次会议由International Journal of Human Resource Management 和中国人民大学劳动人事学院共同主办。会议的主题是人力资源管理的聚合与分化，围绕不同文化和不同民族对人力资源管理的理解。详情请见下面的英文征文通知及大会网页<http://www.hric2014.org>。本次会议之后间隔一天是IACMR年会，一趟北京行，两个国际会。

本次大会将有来自美国、加拿大、英国、德国、澳大利亚、荷兰、以色列等十多个国家和地区的代表参加。包括人力资源管理分会前任和现任主席Wendy Boxwell, David Allen, 程序主席Frederick Morgeson (IACMR 主编), Dave Lepak (IJHRM主编), John Delery, Murray Barrick, Mark Huselid (IACMR 主编) 人力资源管理研究的代表人物, 以及华人学者徐淑英 (Anne Tsui)、梁觉 (Kwok Leung)等, 还邀请到多位知名学者担任编委。会议完全按照美国管理学会年会的程序组织, 有特邀主题报告、个人报告、小组专题报告、职业发展工作坊等。会议将评选优秀论文和学生优秀论文, 并将出版论文集。

我们热烈欢迎国内各界从事人力资源管理教学和研究的同仁积极参加本次会议, 参与国内同行交流和互相学习。拟参会者不需要提交论文全文, 只要提交1000字左右的英文摘要即可。具体要求请见大会网站。同时欢迎企业界、出版界和实践界的代表参会, 举办各种形式的展览和展销, 并为大会提供赞助。联系: cui zhaoni ng@126.com

联合发起者:

美国管理学会人力资源管理分会 HR Division of Academy of Management

中国人民大学劳动人事学院

International Journal of Human Resource Management

会议时间: 2014年6月15-16日 (IACMR 双年会前一天)

地点: 北京市海淀区友谊宾馆

会议详细信息请查阅会议网站: www.hric2014.org



THE HUMAN
RESOURCES DIVISION

The First HR Division International Conference (HRIC)

June 15th-16th, 2014, Beijing, China

Conference Theme:

“Convergence and Divergence Human Resource Management”

hric2014

We are pleased to announce the call for papers for the First HRIC, to be held in 15th- 16th, 2014. Co-sponsored by the HR Division of the Academy of Management (AOM) University, this conference will focus on trends of convergence and divergence of human resource management research and practice in different cultures and nations. The HRIC will take place before the Sixth conference of the International Association for Chinese Management Research, which will also be held in Beijing on June 18-22.

The HRIC program will feature four prominent keynote speakers: Pawan Budhwar (Aston Business School, Luton, UK), Lepak (Rutgers University), Kwok Leung (City University of Hong Kong), and Anne Tsui (City University of Hong Kong). The HRIC will offer unique opportunities to exchange views on lessons learned and challenges from an Asian-Pacific perspective, and explore current directions in HRM from different perspectives. The conference will also provide opportunities to share work-in-progress with scholars from academia, industry and government with the hope of forging fruitful and collaborative relationships. The conference seeks to attract scholars from diverse locations around the world to share ideas on all aspects of HR – not just those related to international aspects of HR.

Call for Papers, Symposia and Workshops

The Academy of Management membership profile is at a significant point in the history of the organization, where more new members come from outside of the US than within it. In the future, 50% of the total AOM membership will be from outside of the US. In this context it is very important to integrate and disseminate knowledge that is relevant to management scholars and practitioners around the globe.

Over the past decades, as organizations seek for ways to reduce the barriers to a global community of work environments and settings, research has led to important insights and revisiting of, HR strategy, practices, and outcomes. However, large gaps remain in our HRM processes in different cultural contexts. Furthermore, research indicates that trust and divergence coexist among Eastern and Western perceptions of HRM, pointing out directions for the field and nourishing the negotiation between the different perceptions and experiences with these knowledge gaps in mind that we invite proposals for paper presentations, symposium sessions, addressing, but not limited to, such topics as:

- § The impact of cultural, strategic and institutional factors on HRM in different contexts.

- § Application of management theories established in Western contexts to research in different contexts.

- § Comparisons of the effectiveness of distinct HR policies, practices, and systems in different contexts.

- § Management theory emerging from grounded theory explorations in an Eastern context.

Submission Guidelines

HRIC will consider unpublished original papers in English. Proposals (a 2-3 page proposal for a symposium, 4-5 page proposal for a workshop) can be conceptual, quantitative or qualitative. Submitted paper abstracts will go through a double blind review process. Submissions will be evaluated on the basis of academic rigor, relevance, and contribution to HRM. To submit a proposal, upload your document in Word or PDF format to the submission page on the HRIC website at: <http://www.hric2014.org/> where you will find additional submission guidelines.

The submission section of the HRIC website will open in October, 2013 and will be closed on December 15, 2013, the deadline for all types of submissions. Decision letters will be issued by February 15, 2014.

Conference Format

Paper sessions and symposia will be scheduled for June 15-16, 2014. In paper sessions, authors will be given 15 minutes to present their paper, followed by Q&A and/or a discussion. Symposiums will feature papers organized around a theme, and a discussant who will review the papers and offer comments and suggestions. Most workshops will be scheduled on June 15th. These sessions will include a variety of formats, with the aim to enhance skill development and collaborative learning around current research and developments in research and practice.

A welcome reception will be held on the evening of June 15th. Keynote addresses and a dinner will be noted in the conference program.

HRIC Best Paper and Best Student Paper Awards

Selected submitted paper abstracts will be nominated as finalists for the HRIC Best Paper and Best Student Paper Awards. The finalists will be asked to submit a full paper for an additional review process by an expert panel. The selected winner(s) will receive a cash prize. The winners will be announced at the end of the conference.

announced in the concluding session of HRIC.

Conference Location and Accommodation

HRIC 2014 will be held at the Beijing Friendship Hotel (Beijing, China; [HTTP://www.bjfriendshiphotel.com](http://www.bjfriendshiphotel.com)), which will offer discount rates for attendees. For regarding accommodations, please visit the conference website.

Family Friendly Conference!

Beijing offers fabulous and varied attractions including the Great Wall, Gate of Forbidden City, and the Temple of Heaven, making it a great place to bring your family conference more enjoyable for all involved, HRIC will offer excursions for family members conference. These excursions will be offered at net cost and require advance registration.

Conference Registration & Fees

Registration will open in February, 2014. Early registration fee will be available until February 28, 2014. Late registration fee will apply after March 31, 2014 and on-site. Students must show student ID upon admission to the conference. Additional fees apply for those registering for events and family trips. Please visit the HRIC website to register: <http://www.hric2014.org>. Registration instructions will be posted on this website.

Conference registration fees:

Early registration fee: \$200

Early registration fee for students: \$100

Late registration fee: \$250

Late registration fee for students: \$150

Conference Co-Organizers

Michal Biron, University of Haifa, Israel

Wendy Casper, University of Texas at Arlington, USA

James Jian-Min Sun, Renmin University, China

Scientific Committee

David Allen, University of Memphis, USA

Dynah Basuil, Asian Institute of Management in Manila, Philippines

Bor-Shiuan Cheng, National Taiwan University, Taiwan

Liza Castro Christiansen, University of Reading, UK

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Lei Wang, Peking University, China

Steve Werner, University of Houston, USA

Xiangquan Zeng, Renmin University, China

Mian Zhang, Tsinghua University, China

For additional information and to register for the conference, visit the HRIC web
<http://www.hric2014.org/>

We look forward to seeing you in Beijing, China in June 2014!

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