

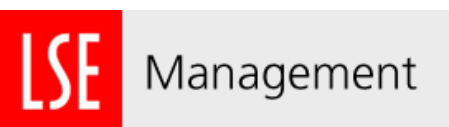
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# Professor Carola Frege

## Professor of Employment Relations

Faculty Group: Employment Relations and Human Resource Management



### Biography

Carola Frege is Professor of Employment Relations. Her main teaching is in 'comparative industrial relations'. Her research focuses on the social science traditions within employment relations and organisational behaviour research; union revitalization strategies in Europe, and the transformation of industrial democracy (social partnership), in particular in Germany and Central Eastern Europe.

Professor Frege is the author of *Employment Research and State Traditions* (OUP), *Social Partnership at Work: Workplace Relations in Post-Unification Germany* (Routledge) and co-editor of *Varieties of Unionism: Comparative Strategies for Union Renewal* (OUP). Her work on comparative employment relations has appeared in journals such as *Industrial Relations*, *British Journal of Industrial Relations*, *European Journal of Industrial Relations*, *German Politics and Society*, *Comparative Labor Law and Policy Journal*. She is the chief-editor of the *British Journal of Industrial Relations*.

### Research interests

- Comparative employment relations
- Employee participation
- Employment theory
- European employment relations
- Industrial democracy
- Racism
- Trade unions
- Works councils

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# Recent publications

- [Job quality and institutional differences: civic principles at work in the USA and Germany](#)  
Frege, Carola M. and Godard, John (2014) Job quality and institutional differences: civic principles at work in the USA and Germany. *American Sociological Review*, 79 (5). ?-?. ISSN 0003-1224 (In Press)
- [Worker perceptions of representation and rights in Germany and the USA](#)  
Godard, John and Frege, Carola M. (2014) Worker perceptions of representation and rights in Germany and the USA. *European Journal of Industrial Relations*, 20 (1). pp. 73-89. ISSN 0959-6801
- [Labor unions, alternative forms of representation, and the exercise of authority relations in U.S. workplaces](#)  
Godard, John and Frege, Carola M. (2013) Labor unions, alternative forms of representation, and the exercise of authority relations in U.S. workplaces. *Industrial and Labor Relations Review*, 66 (1). pp. 142-168. ISSN 0019-7939
- [Comparative perspectives in employment relations research](#)  
Frege, Carola M. (2013) Comparative perspectives in employment relations research. *Industrielle Beziehungen*, 20 (4). pp. 285-303. ISSN 0943-2779
- [Across boundaries: the global challenges facing workers and employment research](#)  
Jackson, Gregory, Kuruvilla, Sarosh and Frege, Carola (2013) Across boundaries: the global challenges facing workers and employment research. *British Journal of Industrial Relations*, 51 (3). pp. 425-439. ISSN 0007-1080

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