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Research on Enhancing the Effectiveness of Staff-Training in Private Enterprise

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Author(s)

Yang Hu, Xinrong Yang

ABSTRACT

In 21st century, the enterprise competition is a comprehensive competition based on talent, capital, technology and energy. Especially, among all these elements, talent is the most important one. How to culture and set up the enterprise's own personnel training system is the foundation to improve the business competition strength. Training is one of the best approaches, while how to apply the training contents in practical work and to achieve the expected goal, has great economic and social significance to help Private Enterprise develop much better. According to the relevant theories of staff training, this paper indicated that it was meaningful to enhance the effectiveness of staff training in Private Enterprise after analyzing its current situation of staff training. Meanwhile, it also summed up the practical training procedures, particularly for the Private Enterprise, and provided some constructive suggestions to establish and to perfect the efficient training system in China.

KEYWORDS

Private Enterprise, Staff training, Effectiveness

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