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Shengbin Hao, Bo Yu ABSTRACT This paper is to analyze the impact of a company' s technology selection on its innovation success and organizational performance. Technological capability enables a company to add value to products and processes, and its impact on innovation success has been examined. Apart from technological capability, a company also needs technology management capability to manage technological resources effectively and efficiently. In this paper, we develop a theoretical model for implementation of technology selection, consisting of five elements: technology selection, technological capability, technology management capability, innovation success and organizational performance. The model is empirically tested using the		Frequently Asked Questions	
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data of 120 Chinese companies acquired by interviews and surveys. The results indicate that a company' s technology selection has no direct impact on innovation success; technology selection has a significant	s Downloads:	172,097	
positive impact on technological capability and technology management capability, which, in turn, have significant positive impact on innovation success; innovation success has a significant positive impact of	visits.	338,012	
organizational performance. KEYWORDS Technology Selection, Technological Capability, Technology Management Capability, Innovation Success,	Links	Sponsors, Associates, ar Links >>	
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