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## Worker participation practices: a review of EU-OSHA case studies



EU-OSHA publishes case studies of good practices to prevent workplace risks. The cases are analysed and effective worker participation consistently appears as a basic requirement for the successful identification of problems and implementation of practical solutions, regardless of the size or type of workplace or type of problem. Many of the cases describe how worker participation took place in practice and its role in introducing successful prevention measures. This report compiles these worker participation components to provide an overview of how worker participation featured in the various cases and show the approaches and

methods that were used.

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Worker participation - Czech Republic

**Šárka Vlková** (Výzkumný ústav bezpečnosti práce), **Ferenc Kudász** (Nemzeti Munkaügyi Hivatal)

[Workers' participation](#) can be defined as the full and genuine participation of the workforce in the management of health and safety. Workers must be informed, instructed, trained and consulted on health and safety. It is a legal duty. But full participation of workers goes beyond consultation - workers and their representatives are also involved in making decisions. It is based on a two-way process of communication.

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