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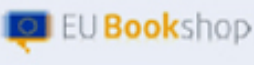

23/10/2007

## Report - Expert forecast on emerging psychosocial risks related to occupational safety and health (OSH)





Significant changes which are taking place in the world of work lead to emerging

psychosocial risks. Such risks, which are linked to the way work is designed, organised and managed, as well as to the economic and social context of work, result in an increased level of stress and can lead to serious deterioration of mental and physical health. In 2005, more than 20% of workers from the EU believed that their health is at risk because of work-related stress. The report presents the results of the expert forecast on emerging psychosocial risks, supplemented by an analysis of the scientific research on key topics identified by the experts.

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## OSHwiki featured articles

### Health and wellbeing

**Roxane L. Gervais**, Health & Safety Laboratory

Health and wellbeing are essential elements to increase and/or maintain employee performance, productivity, job satisfaction and engagement within the work environment. This article presents

an overview of the differences in  
the interpretation of the terms,  
while acknowledging that these  
differences arise due to cultural  
and organisational interpretation of