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$\left \right $	Organization Chart	IZA					• ٤,	
\backslash	People		Goals and Psychological Accounting					
\backslash	Research	by Alexander K. Koch, Julia Nafziger (June 2011)						
\setminus	Labor Policy	Abstract: We model how people formulate and evaluate goals to overcome self-control problems. People often atter behavior by evaluating goal-related outcomes separately (in narrow psychological accounts) rather than joint						
	Publications							
	Discussion Papers			or broad psychological accounts combines insights fro tations-based reference-dependent preferences. By				
	Policy Papers	formulating goals the individual creates expectations that induce reference points for task outcomes. The reference points make substandard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the individual to standard performance psychologically painful and motivate the psychological psy					eference points for task outcomes. These goal-induced	
	Standpunkte	strong the commitment to goals is depends on the type of psychological account. We provide conditions						
	Books	 evaluate goals in narrow accounts. The key intuition is that broad accounts make decisions or risks in different substitutes and thereby create incentives to deviate from goals. Model extensions explore the robustness of different timing assumptions and goal and account revision. Text: See <u>Discussion Paper No. 5802</u> 						
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