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## The Structure of Collective Bargaining and Worker Representation: Change and Persistence in the German Model

by John T. Addison, Paulino Teixeira, Alex Bryson, André Pahnke  
(September 2011)

### Abstract:

This paper depicts and examines the decline in collective bargaining coverage in Germany. Using repeat cross-section and longitudinal data from the IAB Establishment Panel, we show the overwhelming importance of behavioral as opposed to compositional change and, for the first time, document workplace transitions into and out of collective agreements via survival analysis. We provide estimates of the median duration of coverage, and report that the factors generating entry and exit are distinct and symmetric.

**Text:** See [Discussion Paper No. 5987](#)



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