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**ABSTRACT**

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## **The nature of occupational employment growth: 1983-93**

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Over the 1983-93 period, an increasing share of jobs was in high-paying occupations and required college training; but most jobs that were filled paid below-average wages and did not require a college education. This article discusses the nature of job growth over the 1983-1993 period, focusing on numerical rather than percent change. The analysis reveals that the pattern of employment growth was influenced heavily by employment concentration and growth in relatively few occupations that accounted for nearly 30 percent of total employment growth.

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