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The Role of Sectoral Growth Patterns in Labor Market Development

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Abstract:

This paper investigates the relationship between sectoral growth patterns and employment outcomes. A broad cross-country analysis reveals that in middle-income countries, employment responds more to growth in less productive and more labor-intensive sectors. Employment in middle-income countries is susceptible to a resource curse, and grows rapidly in response to manufacturing and export manufacturing growth. Within Brazil, Indonesia, and Mexico, the effects of different sectoral growth patterns are context dependent, but differences in sectoral growth effects on employment and wages are substantially reduced in states or provinces with higher measured labor mobility. Consistent with this, aggregate employment and wage effects of growth by sector are close to uniform when examined over longer time horizons, after labor has an opportunity to adjust across sectors. The results reinforce the importance of growth in more labor-intensive sectors, and suggest that job mobility may be an important mechanism to diffuse the benefits of capital-intensive growth.

Text: See Discussion Paper No. 6926



Back

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About IZA

People Research

Labor Policy

Publications

Discussion Papers

Policy Papers

Standpunkte

Books

Research Reports

IZA Compact

IZA in the Press

Publication Record

Journals

Events

IZA Prize / YLE Award

Teaching

Links / Resources

Press