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### The Effect of Public Sector Employment on Women's Labour Market Outcomes

by Brindusa Anghel, Sara de la Rica, Juan José Dolado  
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**Abstract:**

This paper addresses the role played by Public Sector (PS) employment across different OECD labour markets in explaining gender differences regarding choices to work in either PS or private sector, and (ii) subsequent changes in female labour market outcomes. To do so, we provide some empirical evidence about cross-country gender differences in choice of employment the PS vs. the private sector, using the European Community Household Panel (ECHP), in the light of different theories on gender behaviour in the labour market. We also analyze the main determinants of the hourly wage gaps across these two sectors for males and females separately. Finally, we document the main stylized facts about labour market transitions by male and female workers among inactivity, unemployment, working in the PS and working in the private sector.

**Text:** See [Discussion Paper No. 5825](#)

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