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The Use of Flexible Measures to Cope with Economic Crises in Germany and Brazil

by Werner Eichhorst, Paul Marx, José Pastore
(November 2011)

also available in [Portuguese](#)

Abstract:

This study gives a comparative overview of labor market dynamics and institutional arrangements in Germany and Brazil with particular emphasis on industrial relations, wage setting, unemployment benefits, employment protection and vocational training. The paper shows that institutions determine the mode of adjustment to changing economic conditions and the role of standard vs. non-standard contracts. Whereas internal flexibility via shorter working time was a dominant mode of adjustment during the 2008-09 crisis in the German manufacturing sector, in Brazil such plant-level flexibility to avoid dismissals was less prominent.0000

Text: See [Discussion Paper No. 6137](#)



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