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Disability and Job Mismatches in the Australian Labour Market

by Melanie K. Jones, Kostas G. Mavromaras, Peter J. Sloane, Zhang Wei
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Abstract:

We examine the relationship between disability, job mismatch, earnings and job satisfaction, using panel estimation on data from the Household, Income and Labour Dynamics in Australia (HILDA) Survey (2001-2008). While we do not find any relationship between work-limiting disability and over-skilling, it appears that there is a positive relationship between work-limiting disability and over-education, which is consistent with disability onset leading to downward occupational movement, at least in relative terms. We find a negative correlation between work-limiting disability and both earnings and job satisfaction. However, there is only evidence of a causal relationship in terms of the latter, where the impact of disability is found to be multifaceted.

Text: See [Discussion Paper No. 6152](#)

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