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Women's employment and union dissolution in a changing socio-economic context in Russia

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Abstract

This study examines the effect of women's employment on the risk of union disruption within the centrally planned economy and transition period in Russia. The empirical part is based on two retrospective surveys conducted in Russia in 2004/2005, covering the years 1967-2004. These are analyzed using hazard regression. The results show that within two periods (1967-1991 and 1992-2004) the risk of union dissolution was similar among women who worked and those who did not work. No differences were found between various employment groups during socialism. In the transition period, however, a variation in the risk of union dissolution among groups of working women existed. The biggest differences are related to company ownership type, with women who worked in private enterprises having the highest risk of union dissolution.

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