

论文
城镇居民非正规就业选择与劳动力市场分割----一个面板数据的实证分析

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摘要:

20世纪90年代以来,所有制结构的私有化大大刺激了城镇居民非正规就业的增长,从而对中国城镇劳动力市场产生了重要影响。尽管非正规就业者工资水平低、就业环境差,且缺乏社会保障,但没有明显的证据表明非正规就业是某些群体被挤到低级市场的结果。非正规就业市场不等于低级市场,非正规就业规模的扩张也并不意味着劳动力市场扭曲程度的加深。

关键词: 非正规就业 低级市场 劳动力市场分割

Urban Employee's Behaviors of Choosing the Informal Employment and Labor Market Segmentation: An Analysis Based on a Panel Data

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Abstract:

Since 1990s, the privatization of ownership structures has greatly stimulated the growth of informal employment, which has produced a profound effect on the urban labor market. Although informal employees are usually faced with low wages, terrible work conditions and scarce social securities, there is no evidence that they are crowded into the low-grade market. The informal sector is not equal to the low-grade market and the labor market segmentation is also not deepened with the increase of the informal employment.

Keywords: informal employment low-grade market labor market segmentation

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