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SCHOOL OF HUMANITIES & SCIENCES

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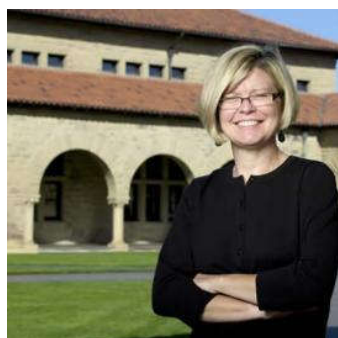
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Shelley Correll

Professor of Sociology and, by courtesy, Organizational Behavior at the Graduate School of Business
Barbara D. Finberg Director, Michelle R. Clayman Institute for Research on Gender

Ph.D., Stanford University, 2001

M.A., Stanford University, 1996

B.S., Texas A&M University, 1989

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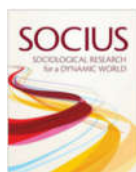
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About

Shelley Correll is professor of sociology and (by courtesy) organizational behavior at Stanford University, where she directs the Clayman Institute for Gender Research and the Center for Women's Leadership. Her expertise is in the areas of gender, workplace dynamics and organizational culture. Correll has received numerous national awards for her research on the "motherhood penalty," research that demonstrates how motherhood influences the workplace evaluations, pay and job opportunities of mothers. Her current research uncovers how gender stereotype and organizational practices limit the advancement and retention of women in technical and other professional jobs. This research draws on a novel partnership between Stanford researchers and 50 companies and non-profits to design and evaluate "small wins" interventions for advancing women into leadership roles. When not at work, she enjoys travel, cooking, and watching baseball.

Selected Publications

Journal Articles & Book Chapters



King, Molly M., Carl T. Bergstrom, Shelley J. Correll, Jennifer Jacquet, Jevin D. West. 2017. "Men set their own cites high: Gender and self-citation across fields and over time." *Socius* 3: 1-22. 10.1177/2378023117738903

Correll, Shelley J. 2017. "Reducing gender biases in modern workplaces: A small wins approach to organizational change." *Gender & Society* 31(6): 725-750.

Correll, Shelley J., Cecilia L. Ridgeway, Ezra Zuckerman, Sharon Jank, Sara Jordan Bloch, Sandra Nakagawa. 2017. "It's the conventional thought that counts: How third-order inference produces status advantage." *American Sociological Review* 82(2): 297-327.

Correll, Shelley J., Erin L. Kelly, Lindsey Trimble-O'Connor, Joan C. Williams. 2014. "Redesigning/redefining work." *Work and Occupations* 41(1): 5-19.

Correll, Shelley J. 2013. "Minimizing the motherhood penalty: What works, what doesn't and why?" pages 80-86 in *Gender and Work: Challenging Conventional Wisdom*, edited by Robin J. Ely and Amy J.C. Cuddy. Harvard Business School.



West, Jevin D., Jennifer Jacquet, Molly M. King, Shelley J. Correll, Carl T. Bergstrom. 2013. The role of gender in scholarly authorship. *PLOS ONE* 8(7). e66212.

Benard, Stephen and Shelley J. Correll. 2010. "Normative discrimination and the motherhood penalty." *Gender & Society* 24: 616-646.

Correll, Shelley J, Stephen Benard, and In Paik. 2007. "Getting a job: Is there a motherhood penalty?" *American Journal of Sociology* 112: 1297-1338.

Correll, Shelley J. 2004. "Constraints into preferences: gender, status and emerging career aspirations." *American Sociological Review* 69:93-113.

Ridgeway, Cecilia L. and Shelley J. Correll. 2004. "Unpacking the gender system: A theoretical perspective on cultural beliefs in social relations." *Gender & Society* 18(4): 510-531.

Correll, Shelley J. 2001. "Gender and the career choice process: the role of biased self-assessments." *American Journal of Sociology* 106 (6): 1691-1730.

Related News



How Technology Companies Alienate Women During Recruitment

May 31 2018 | Stanford Graduate School of Business

The problem isn't just the pipeline. Companies struggle to attract women through bad recruiting practices. New research suggests that how technology companies recruit candidates during on-campus information sessions might play a role in dissuading women from the jobs.

Faculty



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Faculty

Office Hours

Tue 2:45-3:45pm

Office: Clayman Institute, Serra House Rm. 104

Research Interests

Gender; Organizations and Work; Social Psychology; Social Inequality and Stratification

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