欹 9 ┘餜 9♬bjbj 2H煡煡i→w├ 1 8 $ @U 6 6 ″X X X X X X 矼┐礣礣礣礣礣礣$¶W ┐4Yb賂! X X X X X 賂$↨ X X 鵲┬$↨$↨$↨X h| X X 矼$↨X 矼$↨ $↨ ┤ /O gTX * PY E ┌ & ’Q8gTL┼U0@U_Q◘└杢 R杢gT$↨ t@└T td┐T ’k喋┬SW悕N tSO6R9ei楖[-N齎剉/T:y┐ -N齎>y→O褙f[b柉s僗♬N袖UW¶xvz-N胈¶xvzXT┌0齊 b柭S姥 恄i]剄 N┌0-N齎♬N ’k(W喋┬SW悕N t6R 9ei槧€of 耆栁1質b栣v鴙y→O☆aIN┌O?e簍☆aIN┌0CN髁螽Nm☆aIN *g 蠡蜰 t6R N嫌錘軴湒 郪 €W悕NUSMOnfM恇 4N俑UO┐悢^錯蕍瀀 晞v鴦喋┬SW悕N剉>y→O'`垏9 栁1剉顣槝┐0購N R☆asT@w 喋┬SW悕N:g刧梺 N蛓 gEQ R蠡9嵼O湒剉┌0 g儚貧He嗥剉┌0蠡┐悢^S_鎃lQ┤O剉喋┬S垏9 栁1剉W悕N t6R 0(W購N筭 N -N齎♬N ’k擽S_/fN魚剉┐0 -N齎♬N ’k(W喋┬SW悕N t篔b栣v N饛鴙y→O剉6R 夔of篔b 孱/fW悕N t6R ,g珮┐0 1\螽Nm耆>y→O6R 夔of € ’k齎禰溻L坉v/f┐^:W螽Nm┐0-N齎 O邁 N/f R螽Nm 皊ck◀T@w┐^:W螽Nm1弸W┐0(W-N齎 ?e兼剉/eM a苀♬NlQ┤O鶖?e兼剉▼g刂☆a苀 軓誽 ’k:N:_┐0 ¶ ¶ ’k齎禰剉W悕N t9ei /f鷁蠆(W┼b焣剉┐^:W6R KN N vQ-N|S靈└ ^ %)R6R 0 €-N齎剉W悕N6R 9ei /f(Wte*N齎禰1u R螽Nm◀T┐^:W螽Nm1迴徒 z◘ sS6R 1弸W▼g -N蹚L坉v 蜰 €駇譙購N1弸W菑 z-N剉 N┼b焣’`耆菑!n’`(皓vq_蚑┐0鐺┬Y (W^ %)R6R 篔b -N齎(W R螽Nm鯨鉔闟 g└ 妮→NUSMO↔ g┐^:W螽Nm6R N剉^ %)R:g6R┐0sS□O(W6R 1弸W剉蔔)Y ^ %)RSO6R蚇闟┘Y蕞 勃偠r┌` 軓*g桅0R擽 g剉sQ鐀耆鴙擽剉袖UW┐0 ¶ ¶ □ ’k/f貧 袖緩剉>y→O┐0-N齎├R/fN*N袖U\-N齎禰┐0-N齎鶖喋┬SW悕N剉” ?e/e┌c軓 N俑 ’k FO鶖喋┬SW悕N剉螽NmHe蕍g@w誧’Y剉▼g刂┐0購 OW悕N軴 NW悕N)R(u顯槝AS R YBg0W 蒡(WNw 0鶖蕞-N齎+嶭VOW:S 購蛓螽Nm▼g刂/f擽S_◘T t0W綵誰醬硩剉┐0 ¶ ¶ ’k>y→OnfM恮Q g儚貧剉喋┬S 鎰耆W悕N☆a苀┐0(W-N齎 鄀簨/f>y→OlQ┤O貜/f?e兼钀钣 u髁/fW悕N t|€陧珮 儚:N: ONW悕N☆a苀$\vQ/f皊鉔W悕N☆a苀┐0vQ-N ?e兼钀钣♬NW悕N t|€剉W悕N☆a苀剉: ON /f誧:NsQ.晞v郪 }┐0 1\W悕N t6R ,g珮 € W悕N Cg┐0(W ’k 喋┬SW悕N剉 CgsQ鹼 ’YSO/f|npf剉┌03z歔剉┐06q €(W-N齎 彈@w螽NmSO6R9ei栣v駇eQ N泠菑籗珗芮:N1Q g剉W悕N Cg vQ-N;N 亶/f漁D杕N▼W0WD崦n剉W悕N Cg◘ 佣♬N▼W0W□b|S6R鴙sQT€剉W悕N剉 Cg 錘薢♬N?e簍6R 鴙sQT€剉W悕N剉 Cg◘ 佣N 珗齎 g┬S┬blQqQ┬S剉 羋’`W悕N 0袖▼u豐┬S 0瀀嫌購泠W悕N-N剉*N篛┌0禰螯┌0>y:SI{^條QqQ┼b R┬br俐_┐01u蕞-N齎te*NSO6R9ei \*g歔婥 郪dk購泠W悕N剉 Cgb_┌`貜 N蠡g葉nx歔┐0 ¶ ¶ 9ei栣vq毃R郪 }┐0 ’k齎禰W悕N t6R 剉9ei椛婤l eg陧W悕NLu匭钀 1u?e兼;N 钀钣耆W悕NUSMOqQ T├≧剉┐0(W-N齎 皊鯨剉9ei ;N亶1u^梂悕N;N 钀钣◘ 舉8n钀钣 ├≧ 1uOW篔?e兼├≧ 1uNOB\剉W悕NUSMO├≧┐0 ¶ ¶ 9ei棬R:g┐0(W□ ’k 9ei ;N亶/f:N@w喋┬SW悕N姥→N剉陧珮袖UW┐0FO(W-N齎 皊鯨剉9ei ;N亶:N┘T蕞螽Nm≧:g@b鎉駰┐0 ¶ ¶ 9ei栣v蟢i ’`┐0(W ’k 篛霿鶖9ei栣v;N亶舄胈/f W悕N g 6e9 6R剉└_eQ颯蠡→0黐魮W悕N剉1Q蕍’`譙_c┐0FO(W-N齎 皊(W剉g’Y蟢i /f W悕N g 剉FU→N螽%匆[喋┬SW悕N烻▼w’`剉4xOW┐0 ¶ ¶ 9ei棫N▼u剉螽% 6e蕍 RM 0(W ’k 1u蕞┐^:W螽NmSO6R-N剉^ % )R6R 儚:N┼b焣 NW悕N Cg|npf 郪dk (WW悕N g 剉6e蕍 RM戭唱 N 鶺,g NX[(W t簨洪畬♬N N颯KQ g剉溯鯈湒畬┐0FO(W-N齎 1u蕞 g┐^:W螽NmSO6R N^ % )R螽%剛i鮛 v^¶N 1u蕞鶖N泠 N颯鹹≧W悕N剉鰆◘T’`(崸NCg◘ mixed property 剉 苀→\儚:N!j蕓 郪dk‼f蕞└_w崀悕N螽% € NS_OW>y:S剉踳 0 N饛頰┐_魦♬f -N齎喋┬SW悕N t6R 剉9ei 闟蠡▼Pt € N蠡gq,d ’k齎禰剉9ei !j☆_ 購俑 T ’k齎禰KN魰|_dk▼Pt拰Tf[`N € N/fgq,dN7h┐0 N┌0□ ’k螽寶鶖-N齎W悕NLu剉/T袖☆aIN 9hnc-N齎♬N ’k齎禰KN魰(W喋┬SW悕ND崦n┌0 O邁W悕N t6R 0W悕N tb 4N剉顯槝耆9ei楊v hI{篔b栣v鴙y→O┌0hQ◀l剉妮→N← gW悕N g 皊鉔W悕N姥→N \”N1Ync錘袖U\剉蛻亶螽Nm鶺@x┐0郪dk (W-N齎 g臺亶鶖W悕N g (WW悕N t-N剉OWMO 蛻瀊歔MO┐0儆擽S_/f皊鉔W悕N t剉N*N-N胈顯槝┐0 3♬ W悕N g 擽錘W悕N剉喋┬S鰆y→O-N W悕N g €_€_/fN蛓>y→O'`喋┬S垏9 0(W┐^:W螽Nm蘡ofKN N 儆剉汝Bl(WN歔 z N颯▼Pln┐^:W膲├Reg螽% 0(W購N筭 N W悕N g 剉螽% /f♬NN,侳U罷螽% g鴙→忯N┘Y┐0 6♬ 喋┬SW悕N螽%劳NXT剉鵚{Q 皊鉔W悕NUSMO剉 t|€ d 椔a桅W悕N鎰苀┬Y 貜椔a桅W悕N g 剉螽% 亶耡桅俑UO釋FU→N螽%刱b/g♬NW悕N耆W悕N g 剉yr筭◘ sS^ %)R螽%觺◘Tw峞g┐0購蛓└ 褙f[禰|Q螽% € Scientist and Manager 剉蕻 }(崱{ t篛Mb (W袖緩齎禰_N/f乭:N桀墑v◘ Karpodini-Dimitriadi, 1998 (W◀b齎蔏:Nz:□┐0購蛓篛Mb颯錘 g褟▼g♬N□ g$N蛓翌砆¶悇_┐01\褟▼g € /f鶖W悕N啒遲剉 0邁 t|€蹚L堅~%匆W瓔錘薢蜰FU→N啒遲└_eQ螽%劳NMb峇蹚L北悕N‼N→N鎰苀剉鵚瓔┐01\ g € 擽(W◀b齎剉貧I{b !h剉喋┬SW悕N‼N→N瀀綵W悕N g N% 會 z┐0 7♬ W悕NUSMO剉螽9 \0:N^ %)R:g刧剉W悕NUSMO 儆剉螽9峞g怵/f→Y nS悇v S靈?e兼┌0┌O→N┌0>y→O剉D崺R┬b昧eQ 錘薢W悕NUSMO,g珮剉螽% 6eeQ┐0鐺┬Y 儆gCg 砑謺?a|€孑♬NW悕NUSMO剉 t耆螽%剫N 0 8♬ 鐀蛻└ ┼b,g¶ He蕍↔ ◘ Cost-Benefit N└ ┼b,g¶ He渀↔ ◘ Cost-Effectiveness 擽蜰└ ┼b,g¶ He蕍↔ ♬N└ ┼b,g¶ He渀↔ 蘌蛻覊 鷁蠆W悕NUSMO剉 t h芊┐0@b‼ b,g¶ He蕍↔ /f c螽Nm gHe h埌s:NW悕N g 齹 u◘T t 剉螽Nm6eeQ┐0@b‼ b,g¶ He渀↔ /f c9 (u gHe 蜰鼐 ^踠覊 w h埌s:N厤妽螽Nm剉┼bHe┐0儆|S靈→ 蠡 gln蕞W悕N軴 蠡 gln蕞W悕N剉喋┬S鰆y→O O璈 v^ O購N O璈軴┌c@wp^S_剉>y→OlQ蕍'`← 蠡 gln蕞W悕N姥→N,g珮剉┌c韣袖UW┐0 蹙┌0-N齎W悕N t6R 9ei栣vyr妅栁l 1u蕞-N齎W悕N t剉哠騍♬N皊秩 g@w♬N□ ’k齎禰 N T剉鴿→Yyr筭 郪dk ’k喋┬SW悕N6R 剉9ei梫^ N瓔hQ┐ T蕞-N齎 -N齎擽9hnc陧駔剉yr歔蘡of┌Oyr歔ag鯪 鸞~b┐ T陧駔剉yr妅顅 h栁l耆yr妅9ei楋峮_┐0 ’k齎禰喋┬SW悕N6R 剉9ei N, g N┤R蹙蛓!j☆_→ ,{N Cg.U divestiture 0購1\/f8^魦剉└ 駛齎!j☆_↔ ┬b└ 抎 R¶₩!j☆_↔ ┐0儆/f c \?e兼宰 剉1Q g喋┬SUSMO.U鶴 vQ Cgl彥嬞~羋篔:g刧┐0購N羋篔:g刧颯錘/f齎匭剉 _N颯錘/f鑽齎剉┐0購虐 g$N蛓.U▤篔☆_┐0vQN/f└ Management-Buyout↔ sS Cg.U▤賬皊鯨剉螽% :g刧┬b┼bXT← vQ孱/f└ Management-Buyin↔ sS Cg.U▤賬皊鯨 t:g刧┬Y剉螽% € 0(W喋┬SUSMO Cg剉羋% S1彥 -N 貜 gN蛓└ MQ9螂彥 free-transfer 0儆/f郪齎禰?eSO豐i € _w峮v┐0烻螫T€耆-N┌0└N'k>y→O;NIN郪 }(W20┬N猛80^ 90t^錘剉?e簍豐i ON 珗齎禰┬S剉喋┬SUSMO◘ S靈羋 g喋┬SW悕N 萐蛻瘮轛0R烻HQ剉羋 g|€Kb-N┐0 ,{孱 喋┬SUSMO陧簍◘ autonomisation 0購/f螽%凜g◘ tCg aIN N剉1彥 0喋┬SUSMO剉@b gCg漁6q^\齎禰 F0vQ t|€ Y錘^ %)R 齆1Q鳶┌0鶺褢→O┌0OS→OI{b_a岤Q皊 鈚玁 g1QqQ:g刧剉誰媷0WMO◘ a public legal status 萐玁 g\0:N羋篛:g刧剉誰媷0WMO◘ a private legal status 0儆漁6q漁^ ?e兼D崺Rv^玁譙♬zK 0鄍 T鯨萐 譙^ ?e兼剉Pc^崒T陧珮螽% 6e蕍┐0儆剉螽%剋Q g面蠆^ N臢h埌s(W蠀罷6e芗脊UW:yV{↨R N T鯨貜h埌s(W”崱R 0篛娏 t N┐0鄗:N蛻亶剉/f 儆蠡♬N?e兼 R玁鶖鍕喋┬SUSMO剉 g膲↨R剉砆V{Cg┐0 ,{ N 鉔 t螽% agency model 0儆剉yr筭/fK崍N喋┬SUSMO剉 t|€錘鄗→Y剉陧1u/eM慍g汻 sS陧;NCg◘ discretionary power 郪dk g鯨萐 \儆饐:N└ 陧◀b t↔ ◘ self-administration b└ 瘮 t;NIN↔ ◘ new-managerialism 0購泠USMO ₩↨b:N└ 芊陧簍:g刧↔ ◘ quasi-autonomous organization I{ T蕞?e兼钀钣剉└ 鉔 t篛↔ ┐0儆霿剉螽9 1u?e兼┬b钀 R1u?e兼D崺R L€錧:N?e兼苒XT┐0喋┬SUSMO▼ #嶊伀巹v” ?e膀梴 v^ gCg踒X€耆翌苒L€錧┐0 ,{蹙 QY 螽% contracting out 0儆剉yr筭/flQqQ’`W悕NUSMO漁6q軴┌c@w鶖W悕N姥 剉螽%凜g € \vQ諲L€蠡耆螽% ;m≧ 佣”崱R 0┼檔 0軴埠┌0痚僗kS▼u┌0頝. 魚 I{ 錘QY b◘T T篔☆_ (W蕻篔FU歔剉鰆y:SsQ鹼 N剉 _舥 GW鷌AS R亃鶴 烴棤~ck◘ _Sf┌O禱塻Fk, 2002← 禱塻Fk┌O禱‼f▼u 2004← 恄i]剄┌0 _Sf♬f┌O鄗鷁→R 2003 0 2♬ -N齎(W蹚L堝N^ %)R6R :N8h胈剉W悕N tSO6R9ei楒e 錘 Nek 0HQsQ鑕 ◘ 1 購蛓9ei棓^S_陧 N €N N N鬌◘T┐0@b‼ 陧 N €N↔ /f c?e兼;N 钀钣擽揵’} gsQ^ %)RSO6R剉誰膲┌0?eV{耆 h芊剉6R歔 鶖W悕NUSMO剉6R 9ei椲鹿 c黐┌0膲└儗T袸cw← @b‼ N N鬌◘T↔ /f cW悕NUSMO(W9ei -N剉┘T蛓顯槝┌0餅緰┌0栁l 亶芊nx┌O蘑鯨┌0hQb OW蚐 f0R?e兼;N 钀钣 蹚 €=劄[0R誰膲┌0?eV{┌0 h芊B\b 0◘ 2 亶9hncW悕NI{ 耆W悕N Cg’`( 愰bp`S_剉W悕N t!j☆_┐O鶖蕞NOI{ W悕N vQ tCg耆螽%凜g颯錘◀TNOB\?e兼 N>e← 鶖蕞貧I{ W悕N vQ tCg耆螽%凜g擽S_◀T N衍GS耆芗-N┐0鶖蕞wQ g鯆◘T Cg’`(皓v貧I{ W悕N◘ 佣┬NLu喋┬S♬N陧6qW悕N b鷌┤ReQ┬NLuW悕N剺 Y TUS剉W悕N -N.Y?e兼剉;N 钀钣釚亶穽醄 t剉;N黐Cg 萐擽(WW悕N g 剉螽%劬eb sS厘ln’`W悕N姥 NS_OW>y:S耆?e兼p`S_OW R玁6e蕍┐0◘ 3 -N齎W悕N剉螽%凜g皊(W→₩ N蠡攖hQ◀T^梂悕NL N耆钀钣1彥 F0:N唷衍貧W悕N g 剉螽%尻e蕍 颯錘↔\諳(W齎禰W悕N鹼邁匭钀 sS,g钀钣匭 蹚L堅~%凜gl彥 O◘Tv^┌OT€%処{┐0鐺┬Y N*NW悕NUSMO剉螽%凜g-N♬NW悕N鄀魕 sQ

鹼剉钀 R◘ sS N魕 q_蚑W悎N烻▼w’`剉軠 香玁(u剉钀 R 颯菓(u└ yr笅蟊% 質☼_ 蹚L堣嶈愯 0鑽L Nl彥 恄i]劉 2003
0 3♬ (W-N齎皊鯨>y→O蟊Nm袖U\ag鯪 N W悎N g 剉汝Bl(W鴙S_ z N Pln┐^:W質☼_蟊% :Ndk W悎NUSMO剉└ ^ %)R↔ 6R (W┐悢^噀┬SW悎Nyr笑剉 T鯨 萐亯┐悢`-N齎剉蟊Nm香>y→Oyr筽 亯:NOW質蟊Nm◘ $\vQ/f+嚳VOW:S蟊Nm ZP鶴! .s┐0;`SO w 僛擽wQ g錘 N6y榶r屾→
1 (WW悎N軠 NW悎N g 蟊%剟vsQ鹼 N 擽錘W悎N軠 :NMR衍┐O◘ 2 (WW悎N g 剉蟊%剝Q箏 N 擽錘 O璷wQ gW悎N烻▼w’`剉噀┬S鱊y→O箯↑ 篛?香yr妅篛?鶖W悎N g 剉玁(u v^¶N O蟊% ;`6e蕍 6R(WlQ┤O 颯剉└凈V匭┐O◘ 5 (W蟊% 6e蕍 RM N 擽nx軠W悎NOW>y:S鶖W悎N剉 O邁Cg蕍 OS_OW>y:S香OW質?e兼齹蜰W悎N g 剉蟊% -N6e蕍┐O◘ 6 (W蟊9崒T篛XT N W悎NUSMO颯 譙eg陈?e兼┌O┌O→N香飛篛剉D崺R◘
’ ^婞┬b溯ir婞 玁譙♬z9 O郹 v^¶N W悎NUSMO颯 譙謦?a|€彡♬NW悎N t姥 0 ;`KN -N齎剉噀┬SW悎N軠 N t擽┼b:NNy樛
憖墑v齎V{ vQSO6R:g6R剉9ei槿]%`椥c N錯 z┐0 €(WwQSOZP誰 N b霪擽▼Pt?壒e齎禰剉 g蕍蟊寶 T鯨擽EQ R└€Q -N齎l弸W▼g剉wQSO齎舀
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i]璡┌O _Sf♬f┌O鄗鷂→R◘ 2003 噀┬SW悎N軠 N蟊% -N齎�macaronsN t簨剉蹚U\ >y→O褙f[噀.s鶴Hr>y┐0 _Sf. 禝塻Fk. 2002. -N齎
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Privatization and Culture ed. by P. B. Boorsma et al Kluwer The Netherlands ┐ ,g噀丰\O:N└ ◘ ’k噀┬SW悎N t6R 9ei xvz↔ 剉钀
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