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Analysis and Evaluation for Core Competence of Insurance Company Based on SEM

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ABSTRACT

Evaluation the core competence reasonably plays an important role in the insurance company, it is related to whether the insurance can maintain a stable long-term competitive advantage or not, and whether obtain a stable long-term excess profits or not. In this paper, we select 6 first-degree indexes (including the core competence) and 28 second-degree indexes to evaluate the core competence of insurance company by Structural Equation Model (SEM), and analysis the relationships among the first-degree indexes. Besides, we use a new algorithm proposed by us to improve the calculation of SEM.

KEYWORDS

Core Competence, Insurance, SEM, Algorithm

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