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个人简介 研究成果 研究项目

DAN WANG is an associate professor of Organizational Behavior of the School of Management at Harbin Institute of Technology, China. She earned her PhD of Management Science and Engineering from Harbin Institute of Technology in 2006 and received her Master of Business Administration from Brisbane Graduate School of Business at Queensland University of Technology, Australia in 2002. She teaches undergraduate and graduate courses in organizational behavior and business planning. Her research interests are in organizational theory and business collaboration, particularly on cross cultural aspects. She was a visiting researcher in OB/HR at Krannert School of Management, Purdue University, USA in 2007. She has published and presented dozens of papers in these fields in journals and at referred international conferences.

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PERSONAL INFORMATION

Gender: Female
Health: Excellent

EDUCATION

PhD of Management Harbin Institute of Technology, Management, 2006
MBA BGSB, Queensland University of Technology, Australia, 2002
Graduate Diploma Harbin Institute of Technology, Applied Linguistics, 1987
B. A. Heilongjiang University, English Linguistics and Literature, 1985

PROFESSIONAL ACTIVITIES

Committee member of IEEE Women in Engineering 2010
Co-chair, China Steering Group of IEEE Technology Management Council, Present 2009 - 2010
Member of Editorial Board, Journal of Management Sciences in China 1995 – 2006
Member, Competition of Business Planning Review Board, Harbin Institute of Technology 2004 – present
Member, Organizing Committee, International Conference on Management Science and Engineering 2003 – present

CONSULTING SERVICES

Strategic planning for Ningbo United Group Co. Ltd. to be engaged in strategic resource trading
Strategic planning for Heilongjiang Provincial Investment Corporation 2005
Marketing Plan for Kominos Wines Pty. Australia 2001-2002
Development Design Planning and Feasibility Study of Yuquan Hunting Ground as a Tourism Resort 1998
Development Planning for the Windmill Village in Yabuli, China 1997

TEACHING EXPERIENCE

Organizational Behavior (Graduates, MBA students, undergraduates) 2002 – present

Business Planning (Graduates, undergraduates) 2002 – present

International Technology Transfer (Graduates, undergraduates) 1988 – 2000

International Finance (Graduates, undergraduates) 1988 – 2000

Business English (EMBA students, undergraduates) 1991 – present

RESEARCH EXPERIENCES AND INTERESTS

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1. 黑龙江省装备制造业企业合作创新决策参照点选择研究Reference points selection in Decision making in collaborative innovation in equipment manufacturers in Heilongjiang Province. With Financial support from the Natural Science Foundation of Heilongjiang Province. 2011 – 2013
2. Support Models for Collaborative innovation in the Globalized Environment. With Financial support from National Science Foundation of China and Royal Society of Edinburgh. 2009 - 2010
3. On the corporate culture of private enterprises in Heilongjiang Province from the perspective of regional culture. With Financial support from the Natural Science Funds of Heilongjiang Provincial Committee of Science and Technology. 2009 - 2011
4. Survey of work-family balance and organizational commitment of university faculty in China and coping strategies. With Financial support from China Postdoctoral Office. 2009 – 2010
5. Organizational commitment enhancement strategies of university faculty in Heilongjiang Province. With Financial support from Heilongjiang Postdoctoral Office. 2007 – 2009
6. Business relationship value, its measurements and analysis rules. With Financial support from China National Science Foundation. 2006 – 2008
7. Evolution mechanism of competitive priority and mix strategy: A longitudinal study between 1993 and 2005. With Financial support from China National Science Foundation. 2007 - 2009
8. Social responsibility in multinational corporations. Joint research project with Hans Boeckler Foundation, Germany. 2004 – 2007
9. Demonstration engineering of new Type ERP application. With financial support from the China National High Technology Research and Development Program of China (863 Program). 2003 – 2006
10. Research on development strategies and management of Chinese Manufacturing Industry. With Financial support from China National Science Foundation. 2002 – 2004
11. International comparative study of core competencies in agile enterprises. With financial support from Harbin Commission of Science and Technology. 2002-2004
12. The Mechanical model in Technical Innovation System and Its Application. With financial support from Harbin Institute of Technology. 1998 – 1999
13. Analysis of The Investment Environment and Foreign Investment Utilization in Heilongjiang Province as well as Strategies during 1996 and 2005. With financial support from Heilongjiang Provincial Commission of Science and Technology. 1996 – 1998
14. Basic Model of Developing Civil Products by Aeronautical Enterprises. With financial support from China National Aerospace Ministry. 1994 – 1995
15. Feasibility Studies of Direct Investment abroad for China's Aeronautical Industries. With financial support from China National Aerospace Ministry. 1993 – 1994
16. Research on the Present Conditions of Enterprises with Foreign Investments and Development measures. With financial support from Harbin Institute of Technology. 1993 – 1994

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MAJOR PUBLICATIONS

1. *Economics for Entrepreneurs* (Two chapters on Marketing Strategy and Advertising Strategy). HIT Publishers, Harbin, 1994
2. *International Finance* (A chapter on International Financial Organizations). HIT Publishers, Harbin, 1994
3. Wang Dan, Wang Yiqin. Evaluation of cooperative innovation performance based on grey model. Proceedings of 2011 International Conference on Management Science and Engineering. Sept. 14 – 15, 2011, Rome, Italy.
4. Dan Wang, Dandan Zhang. Relationship among Organizational Support, Organizational Commitment and Organizational Citizenship Behavior of College Teachers. Proceedings of 2010 International Conference on Management Science and Engineering. November, 2010, Melbourne, Australia.
5. Wang Dan, Wang Yiqin, Yang Shijun. Comparative study on the organizational commitment of faculty members between China and US universities. Heilongjiang Higher Education. 2010, 08

6. Kepa Mendibil, Marisa Smith, Umit Bititci, Dan Wang, Libin Lu. Contextual factors affecting collaborative innovation. EuroMa 2010
7. Wang Yiqin, Wang Dan (2009). Cultural Context in International Technical Communication - A Study of Chinese and German Automobile Literature. Technical Communication, 2 (Indexed by SSCI)
8. Wang Dan, Liu Xisong (2009). Work-family conflict and its resolving strategies from the perspective of the role theory (in Chinese). Academic Exchange, 2009, 10
9. Wang Dan, Yin Xiaona (2009). On Business collaboration patterns: A comparative study between Europe and China. Proceedings of 2009 International Conference on Management Science and Engineering. Sept, 2009, Moscow, Russia. (Indexed by EI)
10. Umit S Bititci and Kepa Mendibil, Dan Wang and Libin Lu (2009). Business Collaboration for Competitiveness – A Global Perspective. 7th TRIPLE HELIX INTERNATIONAL CONFERENCE, June, 2009, Glasgow, UK
11. Wang Dan, Wang Yiqin (2008). Evolution and Development of engineering management education in China. Proceedings of 2008 International Engineering Management Conference. June, 2008, Estoril, Portugal (Indexed by EI)
12. Wang Dan, Li Bicheng (2008). Effects of supervisor support and family–friendly benefit on work-family conflict. Proceedings of 2008 International Conference on Management Science and Engineering. Sept. 2008, Long Beach, USA (Indexed by EI)
13. Wang Dan, Xu Qin (2007). Impact of HRM Practices on Operational Performance in Manufacturing Companies. Proceedings of 2007 International Conference on Management Science and Engineering. Aug. 20-21, 2007, Harbin, China (Indexed by EI)
14. Dan Wang, Shijun Yang (2007). Impact of organizational structure and HRM on organizational performance. Proceedings of 2007 International Engineering Management Conference. Aug. 2007, Austin, USA (Indexed by EI)
15. Wang, D., Zhang, Y. (2006). Empirical Study of R&D Outsourcing in Manufacturing Companies. Proceedings of 2006 IEEE International Engineering Management Conference. Sept, 2006, Brazil (Indexed by EI)
16. Wang, D. Fu, Y., Wang, F. (2006). Study on Trust among Supply Chain Companies. Proceedings of 2006 International Conference on Management Science and Engineering. Oct 5-7, 2006, Lille, France (Indexed by EI)
17. Cheng, Y.J., Wang, D., Xie, L. (2006). Empirical Study of Elements and Interrelation about the Current Situation of Continuous Improvement. Proceedings of the Third IEEE International Conference on Management of Innovation and Technology. June 21-23, 2006, Singapore (Indexed by EI)
18. Wang, D., Tian, Y.Z., Hu, Y.Q. (2005). Empirical study of supplier selection practices in supply chain management in manufacturing companies. International Journal of Innovation and Technology Management. 2 (4): 391-410
19. Wang, D., Tian, Y.Z., Hu, Y.Q. (2005). Configuration and Postures of Organizational Boundaries in Supplier Relationship. Proceedings of 2005 IEEE International Engineering Management Conference. Sept., St. John's, Canada (Indexed by EI)
20. Wang, D., Xu, C.Y., Tian, Y.Z., Hu, Y.Q. (2005). Internal Boundary Spanning within organizations. Proceedings of 2005 International Conference on Management Science and Engineering. July, Incheon, Korea (Indexed by ISTP)
21. Wang, D., Li, T., Tian, Y.Z., Hu, Y.Q. (2004). Impacts of the Core Enterprise–Customers Boundaries across the Supply Chain on Performance: An Empirical Study. Oct. Ningbo, China
22. Wang, D., Tian, Y.Z., Hu, Y.Q. (2004). Empirical study of supplier selection strategies across the supply chain management in manufacturing companies. Proceedings of 2004 IEEE International Engineering Management Conference. Oct. Singapore (Indexed by EI)
23. Wang, D., Tian, Y.Z., Hu, Y.Q. (2004). An Empirical Study of the impact of organizational boundaries across the supply chain on Performance in Manufacturing Companies. Proceedings of 2004 International Conference on Management Science and Engineering. Oct. Harbin, China (Indexed by ISTP)
24. Wang, D., Tian, Y.Z., Zhang, L., Hu, Y.Q. (2003). Characteristics of virtual organizational boundaries. Proceedings of 2003 International Conference on Management Science and Engineering. Aug., Atlanta, USA (Indexed by ISTP)
25. Zhang, X.H., Wang, D. (2003). Brand – the eternal core competence of P&G. Proceedings of 2003 International Conference on Management Science and Engineering. Aug., Atlanta, USA (Indexed by ISTP)
26. Wang, D., Tian, Y.Z., Zhang, L., Hu, Y.Q. (2002). Characteristics of strategic alliance boundaries. Proceedings of 2002 International Conference on Management Science and Engineering. Oct., Moscow, Russia (Indexed by ISTP)
27. Wang D. (2001). Issues Analysis of Electronic Medical Records. Proceedings of 2001 International Conference on Management Science and Engineering. Aug., Harbin, China (Indexed by ISTP)
28. Wang, D. (1999). About Foreign Direct Investment and China's Export Benefits. Proceedings of International Conference on Management Science and Engineering 1999. Nov. Hubei, China (Indexed by ISTP)
29. Jiang, M.H., Wang, D. (1998). International Tools Market Forecast based on Grey Model and Its Influence on China. Decision-making Reference. 4 (In Chinese)
30. Wang, D. (1997). Influences of Cultural Differences on Business Negotiations between China and the United States. Proceedings of the International Conference on Management Science and Engineering 1997. Nov. Nanjing, China
31. Mei, P., Wang, D. (1997). New Characteristics of MNCs' Development and Their Influences on the World Economy. Proceedings of the Second Academic Conference of Heilongjiang Provincial Association of World Economics. Dec. Harbin, China (In Chineses)
32. Mei, P. Wang, D. (1997). Probing into the Prospect of Sino-Russian Cooperation in Economics and Trade. Proceedings of the Symposium on Foreign Direct Investment in Heilongjiang Province. Dec. Harbin, China (In Chinese)
33. Wang, D. Mei, P. (1996). An Analysis of Foreign Investment Structure in Heilongjiang Province and Strategies during the Ninth Five-year Plan Period. Proceedings of the Second Symposium on Multinational Business Management. Oct. Harbin, China (In Chinese)
34. Wang, D. (1995). The Economic Nature of GATT and China's Reform in Foreign Trade System. Proceedings of the Symposium of Foreign Trade Development in Heilongjiang province. June, Harbin (In Chinese)
35. Yin, J.R., Wang, D., Li, C. H. (1995). Establishment and Tendency of the Undergraduate Specialty in Mainland Management Engineering. Proceedings of the Symposium of Management Education in Mainland China, Hong Kong and Taiwan. June, Taiwan
36. Wang, D. Liu, J. (1995). Research in the High Risks in the High-tech Industries. Proceedings of the International Conference on Management Science and Engineering. June, Harbin, China
37. Wang, D. (1995). Research on the Cooperation between China and EEC. Proceedings of the Fourth International Symposium on Promotion of Scientific and Technological Progress in the Far-east. Feb. Harbin, China
38. Liu, J., Wang, D. (1994). On Developing China's High-tech Industries Utilizing Securities Investment. Proceedings of the First Symposium on Management by Overseas Young Scholars. July, Guangzhou (In Chinese)
39. Wang, D. (1994). About Appropriate Technology and Principles of Our Technology Importation. Proceedings of the Second Sino-Russian Symposium on management Science. August, Moscow, Russia
40. Wang, D. (1994). Ten Common Mistakes For New Exporters. Decision-making Reference.4: 15 (In Chinese)
41. Wang, D. (1994). Improving Foreign Investment Structure to Promote Industrial Structural Optimization. Proceedings of the International Conference on Complexity and Self-Organization in Social and Economic Systems. Oct. Beijing, China
42. Wang, D. (1993). Probing into Problems Existing in the Export of Mechanical Products from Heilongjiang Province. Decision-making Reference. Policy-Making References (Special Issue). (In Chinese)
43. Yin, J.R., Wang, D., (1993). GATT and Economic Development in Developing Countries. Proceedings of the First Sino-Russian Symposium on management Science. June, Harbin, China
44. Wang, D., Liu, J. (1993). Promoting High-tech Development by Realizing the Fine Circle of Technology Importation. Proceedings of the First Sino-Russian Symposium on management Science. June, Harbin, China
45. Yin, J.R., Wang, D. (1993). Development and experience of Industrial International Trade Education in Universities of China Mainland. Symposium of Management Education in Mainland China, Hong Kong and Taiwan. 1993.06
46. Liu, J., Wang, D. (1993). Promoting High-tech Industrialization by Means of Securities Investment. Proceedings of the Third International Symposium on Promoting Scientific and Technological Progress in the Far-east. Sept.
47. Wang, D., Liu, J. (1992). Taking Dynamic Demand in the World Market as an Orientation to Promote Our High Standardization of Mechanical and Electronic Product Structure. Proceedings of the Second International symposium on Promoting Scientific and Technological Progress in the Far East
48. Wang, D. (1989). Marketing and Economic Development, Policy-Making References. 3
49. Wang, D. (1989). The Soaring-up of Thailand, Policy-Making References. 2

研究方向

1.企业组织理论与管理 2.领导科学 3.新建企业管理 4.企业合作管理

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